

A few highlights of 2021-2022

provided to community workers in Nutashquan

June 2021

• AUASS Lantern Program training

September 2021

- Renewal of the agreement with the Ministère de l'Éducation du Québec for the training of school personnel on how to address sexual behaviour problems
- · Data collection on the technological habits of young people begins, part of a prevention project funded by the Secrétariat à la jeunesse



April 2021

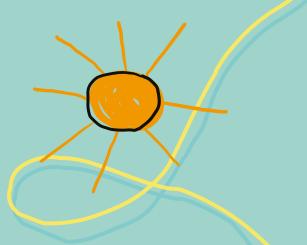
- · Clinicians are hired, maximizing service accessibility, thanks to substantial funding from the Ministère de la Justice du Québec
- · Members of the Marie-Vincent major fundraising campaign are announced
- Implementation of the new service trajectory

October 2021

- Renewal of the agreement with the Ministère de la Santé et des Services sociaux du Québec to provide network professionals with proper training and the tools they need
- · Presenting partner of the 10° Congrès québécois sur la maltraitance envers les enfants et les adolescents
- · Launch of the public awareness campaign "Overcoming the unimaginable, rediscovering hope"
- · Start of the online training funded by the Ministère de la Santé et des Services sociaux du Ouébec and the Ministère de la Justice du Québec (reducing risks of secondary victimization)

November 2021

- Launch of the <u>ÉVEIL</u> podcast (in French only), a collaboration with Lily Thibeault, which aims to answer questions that children aged 6 to 12 have about sexuality
- · Renewal of the agreement with the Ministère de la Famille to offer the Lantern training program to home childcare providers



March 2022

- Group therapies for children aged
 6 to 9 and 9 to 12 begin
- Launch of <u>Operation Marvin</u>, on the National Day Against the Sexual Exploitation of Minors
- First young victims welcomed at our second Child & Youth Advocacy
 Centre in the Montérégie area
- Renewal of the agreement with the École nationale de police du Québec to deliver NICHD as well as Victimology and Children trainings

January 2022

- Introduction of the new human resources policy
- Launch of a trafficking and sexual exploitation prevention program funded by Women and Gender Equality Canada
- Funding allocated by the Chagnon Foundation to develop a sexual violence prevention program for children with special needs

February 2022

- Short videos to raise awareness, featuring Mélissa Désormeaux-Poulin, Lily Thibeault and 10 other artists
- Launch of an online game designed for teenagers to help prevent sexual violence: <u>Delicate Spots</u>
- · Introduction of the new wage policy
- Marie-Vincent speaks before a Parliamentary Committee regarding an act to amend the Youth Protection Act
- Training of professionals in Rennes
 (France), a collaboration with
 Association Alexis Danan, toward
 the introduction of the Lantern
 Program

Mission

Marie-Vincent supports children and adolescents victim of sexual violence by providing the services they need, in collaboration with our partners, under one roof. We help prevent violence by focusing on education and raising awareness, and by helping children with problematic sexual behaviours.

Vision

Building a protective community and taking a unifying leadership role throughout Québec to address violence against children and adolescents.

Values

- **Hope** for a world free of violence against children and adolescents.
- Conviction that children and adolescents who are victims of sexual violence can overcome their ordeal, enjoy a happy life, and develop to their full potential.
- Gender equality.
- Equity, diversity and inclusion.
- Innovation through the implementation of best practices in prevention and treatment.
- Collaboration between members of the Foundation's team and with public and private partners to better protect and treat children and adolescents.

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Message from the Chair of the Board of Directors and the Executive Director

TO CHANGE THINGS!

We've repeated this simple sentence at every opportunity in the past few months and are truly happy to see that it resonates with so many.

Through the solidarity and commitment shown to Marie-Vincent, we have now more than ever the means to fulfil our dream of building a protective community for young victims of sexual violence.

Thanks to our major fundraising campaign chaired by Caisse de dépôt et placement du Québec (CDPQ)
President and Chief Executive Officer
Charles Emond, Overcoming the unimaginable, rediscovering hope, we can develop a vision for Marie-Vincent's future.

We are incredibly grateful to the members of the campaign cabinet as well as our Board members for their commitment and year-round availability! Our heartfelt thanks to all our donors for their trust and their loyalty to our cause. You make such a big difference in the lives of the victims that come to us...

Thanks to all of you, these young people who overcame the unimaginable can look toward a more hopeful future!

This past year, Marie-Vincent has focused on better service accessibility, specifically by reducing waiting time for young people. Several new employees were hired with the Québec government's financial support, demonstrating that youth protection is among their priorities. This helped us tackle our next challenge with confidence, namely strenghening our services, fully focused on meeting the needs of the young people we support more effectively. The combined effect of these efforts has helped lower wait times from 24 to 18 months. This is a source of great pride for our dedicated team.

We at Marie-Vincent will keep doing everything we can to provide young victims with quality support. This is all the more encouraging given recent Research Chair findings: 76% of the children and youth receiving services who answered a satisfaction survey appreciate the assistance we provide and most say that therapy has helped them. When they first come to us, these victims are often defined by the sexual abuse they experienced. But when they leave, it has become part of their history, not their life's defining moment.

Always focused on supporting more young victims, the second year of our 2021-2026 strategic plan was marked by the opening of our new Marie-Vincent Child & Youth Advocacy Centre in the Montérégie area. It will help us, among other things, to provide a community-based solution to address the needs of young victims. It is worth noting that 30% of these same victims were on the waiting list for our Centre in Montréal.

Last, but not least, you might notice a few new faces at Marie-Vincent; new directors were hired and nominated in our effort to strengthen our team as well as support the growth and vision of our organization.

We will keep on making a significant difference by working together, now more than ever. The Direction committee and the Board of Directors are giving it their all.



Jessica N. Pathy Chair of the Board of Directors



Stéphanie Gareau Executive Director



Our Spokesperson

For the past seven years, Marie-Vincent spokesperson Mélissa Désormeaux-Poulin has shown a deep commitment toward building a protective community around young people and raising public awareness about the impact of sexual violence. She showcases the importance of helping victims and the critical role of prevention efforts. Her outstanding contribution and strong commitment to the Marie-Vincent mission and toward young victims of sexual violence have a meaningful impact on our organization and provide tangible benefits. Since 2015, Mélissa has been a formidable ambassador for young victims of sexual violence. Her commitment goes far beyond the traditional role of a spokesperson. She takes full advantage of every opportunity to discuss Marie-Vincent with the traditional media and on her social media accounts, and is always actively involved in the Foundation's fundraising activities.



Mélissa Désormeaux-Poulin Marie-Vincent spokesperson

TO EXPAND MARIE-VINCENT'S

REACH TO BETTER ADDRESS SEXUAL

VIOLENCE AGAINST YOUNG PEOPLE.

WE HAVE ACCOMPLISHED SO MUCH
THIS YEAR, NAMELY THREE SHORT
VIDEOS WITH THE GENEROUS
HELP OF 11 ARTISTS TO HELP RAISE
AWARENESS, OPERATION MARVIN,
AND MANY OTHER PREVENTION,
TRAINING AND PHILANTHROPY
RELATED INITIATIVES. PEOPLE FROM
FAR AND WIDE ARE LEARNING ABOUT
MARIE-VINCENT, EVEN BEYOND OUR
BORDERS, AND I AM EXTREMELY
PROUD TO BE ABLE DO MY PART.

BECAUSE SEXUAL VIOLENCE
IS EVERYONE'S BUSINESS. AND,
TOGETHER, WE HAVE THE
POWER TO CHANGE THINGS.

The Marie-Vincent Model

EVERY SERVICE

UNDER ONE ROOF

Marie-Vincent is a child & youth advocacy centre that supports children and adolescents victims of sexual violence by providing them with everything they need under one roof, including medical, psychosocial, psychotherapeutic, sociolegal and police services.

By bringing all these services together and providing a welcoming environment tailored to the needs and capacities of children, teenagers and families, we can minimize potential trauma related to the legal process. Having all available services in one single location also fosters better coordination of our partners' activities so as to serve the best interests of young people.





From left to right:

Anne-Cécile Lattes | Director of Philanthropic Development

Sonia Dionne | Director of Clinical Services

Isabelle Boucher | Director of Finances and Administration

Stéphanie Gareau | Executive Director

Sonia Lessard | Director of the Child & Youth Advocacy Centre - Montérégie

Sophie de Cordes | Acting Director of Projects, Prevention and Training

As of March 31, 2022, Marie-Vincent has 50 employees including:

- Executive Director
- 5 Directors; 1 for our Centre and 4 for our services
- psychosocial caseworkers for families
- psychotherapists for children and adolescents
- 2 clinical services coordinators

- g employees to manage training logistics
- 7 project leaders and trainers
- 2 training-prevention officers
- employees dedicated to philanthropy, communications and administrative services
- 5 front desk employees

Clinical services for young people and their families

THIS YEAR WAS MARKED BY
THE START OF PSYCHOSOCIAL
INTERVENTIONS ADDED TO OUR
PSYCHOTHERAPEUTIC SERVICES.
OUR NEW SERVICE TRAJECTORY,
ALONGSIDE THE SERVICES PROVIDED
BY OUR PARTNERS, HAS HELPED US
IMPROVE ALL INTERVENTIONS WITH
OUR CLIENTELE. ADDITIONNALY, WE
WERE ABLE TO REDUCE WAIT TIMES
FOR ACCESS OUR SERVICES—A GOAL
THAT CONTINUES TO BE A PRIORITY
FOR OUR TEAM OF HIGHLY SKILLED
PROFESSIONALS.

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- Sonia Dionne Director of Clinical Services at Marie-Vincent

In 2021-2022

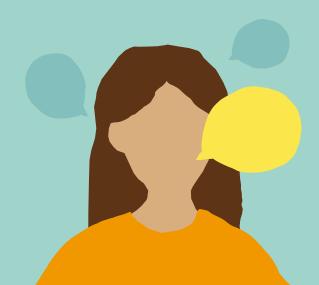
goung people benefited from Marie-Vincent services

383 services were provided to children and parents

461 advisory services were provided to network professionals and partners

police investigations were conducted in our centres

Waiting time to access our services has decreased from 24 to 18 months. Though still much too long, this is another step in the right direction!



New service trajectory with psychosocial support

In order for Marie-Vincent to offer quick and appropriate services to children and teenagers in emergency situations, we pressed ahead in our endeavour to prioritize the cases of young people on our waiting list in 2021.

One key development this year was the implementation of a new service trajectory that includes psychosocial services. Marie-Vincent now offers:

- Immediate intervention to provide a safe environment for families experiencing a crisis in the wake of a sexual abuse disclosure.
- Psychosocial intervention to provide young victims of sexual abuse with the best intervention possible so as to minimize any negative impact on their functioning.
- Counselling and psychotherapy to foster significant improvement in their cognitive, emotional or behavioural functioning. This treatment goes beyond providing assistance to address existing issues or a type of relationship that offers advice or support.

Development of group therapy

In the past year, we acquired group therapy programs for children aged 6-8 and 9-12 as well as teens 13-17 from the Centre d'intervention en abus sexuels pour la famille (CIASF). The CIASF team trained our professionals for each of these programs and offers group clinical supervision to concerned staff members. We customized the programs to reflect our values, our approach and our needs. As such, each workshop was reviewed and customized where necessary. We remain in close contact with the CIASF team to discuss our respective best practices. Our main focus is the sustainability of all group therapy by offering this service to each age group every year.

Ongoing partnership with SPHÈRES

Thanks to our collaboration with <u>SPHÈRES</u>, we continue our commitment to victims of sexual exploitation aged 12 to 24 by offering psychotherapeutic services suited to their specific needs.

This new service trajectory addresses a real need and has already proven successful. Between April 1, 2021 and March 31, 2022:

young people benefited from immediate intervention services following a disclosure, as well as 32 parents

185 young people received therapeutic services

166 young people benefited from our psychosocial intervention services

psychosocial caseworkers and 2 access agents were hired to provide these services.



Opening of the Child & Youth Advocacy Centre Montérégie

THIS NEW CENTRE IN THE
MONTÉRÉGIE AREA PROVIDES
UNDENIABLE PROOF OF AN ENTIRE
REGION'S COMMITMENT TO HELP
YOUNG VICTIMS OF SEXUAL VIOLENCE
AND THE POWER OF A COMMUNITY
THAT COMES TOGETHER.
99

Sonia Lessard
 Director of the Child & Youth Advocacy Centre
 Montérégie

Thanks to our public and private donors, our vision came to fruition on March 14, 2022, when we welcomed the first group of children at our second centre, located in Châteauguay.

The Montérégie area was an obvious choice for our new centre not only due to the region's socio-demographic reality but also because, on average, 30% of the children on our waiting list are from the Montérégie.

For 2021-2022, over **4,800 hours** of support were provided to more than **60 youths** in the region.

From now on, they will be able to access, much sooner and closer to home, the medical, psychosocial, psychotherapeutic, sociolegal and police services that Marie-Vincent has brought together under the same roof. We are building and stenghtening our relationships with key regional partners to provide the best possible services to Montérégie families, thanks in part to greater accessibility and proximity.

Prevention and Training

EXPAND OUR SERVICE OFFERING
THANKS TO RENEWED AGREEMENTS
AND FUNDING. OUR ONLINE GAME
FOR TEENS DESIGNED TO HELP
PREVENT CYBERVIOLENCE BECAME A
REALITY AND THE LANTERN PROGRAM
HAS REACHED PEOPLE BEYOND THE
BORDERS OF QUÉBEC. SO MUCH
WAS ACCOMPLISHED THANKS TO THE
COOPERATIVE EFFORTS OF A TEAM
AS COMMITTED AS EVER TO OUR
MISSION OF BUILDING A PROTECTIVE
COMMUNITY!

Sophie de Cordes
 Acting Director of Projects,
 Prevention and Training



This year saw the launch of our sexual exploitation and trafficking prevention project funded by Women and Gender Equality Canada. This program will help build greater knowledge and better support so as to foster self-empowerment among at risk youth, particularly with young people placed in the care of the health and social services network and young people frequenting community youth organizations in three specific regions of Québec.

Also we created a monitoring committee bringing key partners together as well as a needs assessment and literature review so as to develop prevention tools supported by the literature and suited to the needs of young people at risk of trafficking and sexual exploitation in 2022-2023.

These tools and the accompanying training will improve the capacity of those working in institutionalized and community settings with at risk youth and young survivors of trafficking or sexual exploitation, while helping to identify a promising practice that provides an efficient prevention approach with the target population. The project will include an external assessment independent by the Marie-Vincent Interuniversity Research Chair in Child Sexual Abuse.



Training: Introduction of online learning

2021-2022 was marked by an important milestone in Marie-Vincent's training programs: the development of online training and online learning, providing greater accessibility to our clinical training.

Virtual learning allows for a pace best-suited to each learner. Each training includes a discussion group with a Marie-Vincent professional to consolidate what was learned. This development was made possible thanks to funding by the Ministère de la Santé et des Services sociaux and the Ministère de la Justice du Québec. It will help make the Les connaissances de base sur la violence sexuelle envers les jeunes et ses conséquences training available free of charge for members of the health and social services network as well as members of the socio-judicial community.

This new method paves the way for new content development suited to the needs of those who support young people.

Over 200 training sessions were held between April 2021 and March 2022

4.775 participants, including:

- 1,860 from the education sector =
- 1,395 from the health and social services sector =

29%

• 835 from community organizations =

• 198 from the socio-judicial community =

• 456 from the preschool sector = 9%

Thanks to online training, participants from the four corners of Québec were able to take part. **Notably:**

- Most participants hailed from Montréal (20%) and the Montérégie (16%).
- Remotes regions like Northern Québec (Nord-du-Québec) and Nunavik were also represented.

Key organizational changes

66 2021-2022 WAS A YEAR OF

TRANSITION. FRANCINE MOREAU,
OUR DIRECTOR OF ADMINISTRATIVE
SERVICES, HAS RETIRED AFTER
15 YEARS OF DEDICATION TO
MARIE-VINCENT. SHE USHERED IN THE
OPTIMIZATION AND IMPROVEMENT OF
OUR ORGANIZATIONAL PROCESSES
SO WE COULD GROW AND FLOURISH.
I WILL PROUDLY CARRY THE TORCH
AND SEE THAT EVERY EFFORT IS
MADE TO ENSURE MARIE-VINCENT'S
FINANCIAL RESOURCES HAVE THE
GREATEST IMPACT.

99

- Isabelle Boucher

Director of Finances and Administration

15 years of service: Thank you Francine!

Director of administrative services from 2006 to 2021, Francine Moreau was a devoted member of the Marie-Vincent team for 15 years, years that were filled with great and beautiful achievements and, of course, some challenges that she tackled with her customary rigour and expertise. This caring, committed, attentive and efficient woman created a network of partners to ensure the long-term sustainability of our organization. The entire Marie-Vincent team thanks her and wishes her a well-deserved retirement!



Process optimization

One the main themes of 2021-2022 was the assessment and implementation of new work processes at Marie-Vincent. We focused, among other things, on bolstering our transition toward teleworking and telepractice, which involved better security and getting the most from our computers tools, as well as the integration of a new database to analyze and get a clearer picture of our clientele and our services' impact. We also began reviewing and improving our procedures, guides and policies on issues related to staff recognition, investments, cybersecurity and so much more.

Round of hiring

The personnel at Marie-Vincent is unquestionably our most precious resource and the true source of our services' quality. Thanks to public and private funding, we were able to hire several new collaborators and will hold a new round of hiring next year. To ensure we offer the best services possible, Marie-Vincent relies on its employees and its capacity to attract, recruit and retain qualified employees. To this end, two major policies have been developed in the past few months.

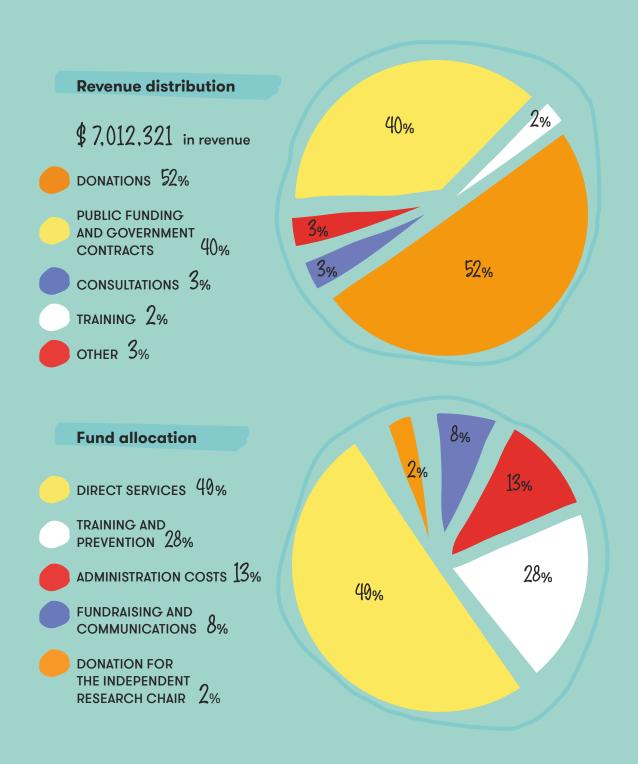
A new human resources policy

The new human resources policy at Marie-Vincent aims to set out human resources management values and principles, to develop an environment that fosters worklife quality and to ensure that the management of human resources supports our organization's growth and reflects its strategic orientations. We want to see this policy flourish across all Marie-Vincent endeavours, promoting equity, inclusion, respect, innovation, collaboration as well as mobilization for our entire team and, consequently, with respect to staff retention and recruitment.

Major review of our wage policy

Marie-Vincent carried out an extensive review of its wage policy. Supported by a job assessment plan as well as a clear and transparent salary structure, it was designed to motivate and retain talented and dedicated individuals, and to attract workers with the necessary skills, abilities and experience to actively participate in Marie-Vincent's mission. This policy details standardized, equal and motivating rules and practices with respect to salary management.

Funding sources



These numbers are consolidated results from the Marie-Vincent Foundation and the Centre d'expertise Marie-Vincent.

Marie-Vincent Interuniversity Research Chair

Thanks to the Independent Marie-Vincent Interuniversity Research Chair in Child Sexual Abuse, our organization has developed a widely recognized expertise in the field of sexual violence. The Chair's projects include:

- Identifying the profiles of the children, parents and adolescents who receive services provided by Marie-Vincent.
- Assessing the implementation and effectiveness of the various services available.
- Documenting the legal and psychosocial service trajectory of victims of sexual violence supported at Marie-Vincent.

Research shows that the therapy offered at the Centre d'expertise Marie-Vincent is associated with a reduction in the children's symptoms, including children with a complex trauma profile.

MANY THANKS TO THE ENTIRE

TEAM AT THE CHAIR, PARTICULARLY

TO CO-CHAIRHOLDERS

MARTINE HÉBERT, MIREILLE CYR,

AND ISABELLE V. DAIGNAULT,

FOR OUR 16-YEAR COLLABORATION!



A few highlights

Supervision of ongoing or completed essays, briefs and theses in 2021-2022:

25 that relate directly to Marie-Vincent's clientele

18 on topics relevant to Chair projects

Publications

64 scientific papers, either submitted, gone to press or published

3 articles for the general population carried by media outlets: 27,000 readers reached through one of them, titled <u>Young children who are survivors of sexual abuse are not being heard</u> (R. Langevin & M. Hébert, The Conversation, October 2021)

12 book chapters written

Publication of one book titled Conducting interviews with child victims of abuse and witnesses of crime (Mireille Cyr, 2022), that discusses children's capacities in a socio-legal context and best practices when receiving a child's statement, including when in Indigenous communities. This book may be used during any English NICHD Protocol training as it provides what is currently known to foster better practices when dealing with children victims of abuse

12 outreach tools developed

Events

Students, co-chairholders and associate researchers took part in:

88 conferences with peer assessment committees, many abroad

16 conferences as expert guest speakers on a specific topic, made available in Romania, France, Canada and across Québec

nercredis sucré/salé ("sweet and salty Wednesdays") held by the Chair, activities to foster discussions among Marie-Vincent researchers and professionals

Other distinctions

- Martine Hébert, winner (third place)
 of the 2021 Institute of Human
 Development, Child and Youth Health
 (IHDCYH) Talks Video Competition,
 organized by the Canadian Institutes
 of Health Research (CIHR), with a
 video about Child sexual abuse
- Martine Hébert, recipient of the Excellence in Research and Creation Award – Leadership 2021 from the Réseau de l'Université du Québec
- Mireille Cyr, appointed scientific collaborator at Université de Liège, an honorary recognition awarded by the Acting Direction générale à l'enseignement et à la formation de l'université et de la formation.

Marie-Vincent's team on the international stage

MARIE-VINCENT
PROFESSIONALS ALSO
SHOWCASED OUR EXPERTISE
IN 2021-2022!

Conferences at colloquiums and symposiums

- Marie-Vincent, presenting partner of the 10° Congrès québécois sur la maltraitance envers les enfants et les adolescents, in collaboration with CHU Sainte-Justine, the Ministère de la Santé et des Services sociaux, the CIUSSS du Centre-Sud-de-l'Île- de-Montréal and the Institut national d'excellence en santé et en services sociaux (INESSS)
- Conference discussing the support provided to a child and their parent as they navigate the judicial system so as to decrease the risk of secondary victimization during the Directeur des poursuites criminelles et pénales (DPCP) colloquium
- Conference at the biennial RIMAS (Regroupement des intervenants en matière d'agression sexuelle) colloquium
- Conference titled Meilleures pratiques en matière de soins et de soutien tenant compte des traumatismes lorsque l'on travaille avec des victimes d'exploitation sexuelle d'enfants en ligne, as part of an online Public Safety Canada symposium webinar series

Consultation committees

- Table de concertation montréalaise en maltraitance envers les enfants et les adolescents (TaCoMMEA), spearheaded by Marie-Vincent
- Table de concertation en petite enfance de la Vallée des Patriotes
- Table de concertation des agressions à caractère sexuel de Montréal
- Table de concertation en violence conjugale et agressions à caractère sexuel de Laval (TCVCASL)
- Canadian Consortium on Child and Youth Trauma

Presentation of Marie-Vincent services or the Lantern Program at various organizations

- Université de Montréal
- Collectif Petite Enfance
- Université du Ouébec en Outgouais
- · Université du Québec à Montréal
- Cégep de Drummondville
- Cégep Marie-Victorin
- · Collège Sainte-Foy
- · Collège Alma

Philanthropic activities

MAJOR CAMPAIGN, WE HAVE SEEN
AMPLE PROOF ONCE AGAIN THAT
MARIE-VINCENT CAN RELY ON A
COMMUNITY OF COMPASSIONATE
AND COMMITTED DONORS. WE ARE
TRULY FORTUNATE TO HAVE SUCH
WONDERFUL SUPPORT!

- Anne-Cécile Lattes
Director of Philanthropic Development

A resounding success for Year 2 of our major campaign

Throughout this 2nd year of our major fundraising campaign, we were delighted to see both loyal and newer donors commit to standing by our sides in the years ahead. These multi-year commitments are essential to ensure the sustainability of our activities. As such, these new agreements will provide, among other things, the necessary funding to hire caseworkers as we transition into our new service trajectory.

Furthermore, the campaign cabinet was once again fully committed to our common cause. To recognize the work of our cabinet governors, four short videos were produced and will be shared online (web and social media) with the general public. Charles Emond, Julie Godin, Alexandre L'Heureux and Mark Mulroney agreed to get involved in this project with great enthusiasm! These videos are available on our YouTube page.

Message from our Campaign President

amount of work carried out in recent months when I went to the new Marie-Vincent Montérégie centre for the very first time. All the work and steadfast commitment that drives all those involved in this campaign. A commitment to give our children a better future.

My heartfelt thanks to our ambassadors for adding their voices to mine and helping to build greater awareness of Marie-Vincent's mission throughout our community. To all of you involved in the Foundation itself, I want to recognize your humanity and determination to give every child an opportunity to develop to their best potential.

To every donor, I thank you for your generosity. Together, we can be proud of having turned this project into a tangible reality, and for our efforts in building a protective and inspiring



Charles Emond
President and Chief
Executive Officer | CDPQ



Operation Marvin

Operation Marvin was launch on March 4, 2022, as we marked National Day Against the Sexual Exploitation of Minors. This teddy is highly significant for the young victims we support at Marie-Vincent. It represents both comfort and hope, and every young person that comes through our doors is gifted with their very own. Sold on the Marie-Vincent Website for \$40, our new Marvins are slowly made in Montréal by raplapla, then delivered by Intelcom. We hope they will quickly find new homes across Québec!

Fundraising Events

Young Leaders Circle

The Young Leaders Circle is a group of young professionals who dream of a world without violence and have decided to put their minds and resources toward raising the Foundation's profile. This new generation of ambassadors is drawing on their expertise and networks to make a difference, raising awareness among their immediate circles and communities so as to open up a dialogue and spearhead a shift in our collective mindset. Their goals are empowerment, collective prevention, and action.

Since it was founded in 2011, the
Young Leaders Circle has raised over
\$350,000 through various initiatives,
with one clear objective: to shed fresh
light on a cause that is dear to their
hearts throughout the young business
community. This year's fundraising
events were again impacted by
health restrictions, but the Young
leaders Circle organized a volleyball
tournament in the summer of 2021
which raised nearly \$6,000.

Many thanks to our Young Leaders!



Étienne Guay-Côté, CPA Financial Analyst at CAE Co-Chair, Young Leaders Circle



Fanny-Laure Malo
Producer at La Boîte à Fanny
Co-Chair,
Young Leaders Circle



Laurence Angers-Routhier, LL.B. Lawyer at McCarthy Tétrault



Louis-Philippe Côté, CPA, EEE Senior Associate at Ernst & Young



Dominique Di Fiore
Co-owner of
Clinique de psychologie D2



Marie-Laurence Goyette Lawyer at Langlois Avocats



Laurence Massicotte, LL.B. Lawyer at Bélanger Longtin



Maxime Trépanier Wealth Management Manager at Assante Wealth Management



Isabelle Verge Director at TACT

Third-party fundraising

These activities are carried out by individuals or groups that are independent of Marie-Vincent who want to raise awareness about our cause and collect funds for our organization. Anyone can get involved to the best of their ability and based on their interests! Despite the pandemic, a great many charitable initiatives still took place across Québec to help support Marie-Vincent.

Our most sincere thanks to each and every person who got involved and did their part to build a protective community. Their involvement helped raise \$35,637

Many thanks, particularly to:

- Maovic Pillows, with their Marvin pillow, raised \$1,425
- Martine Blais, by holding a bingo fundraiser, raised \$5,100
- Pâtisserie Michaud, with their bûche Marto (Christmas log), raised \$1,000
- Every online birthday fundraiser on social media: on Facebook alone, \$13,134 were raised for the cause!



Thank you to all our donors!

TO OUR INDIVIDUAL DONORS,
MONTHLY DONORS, MAJOR
DONORS AND DONORS OF GOODS
AND SERVICES, TO THOSE WHO
VOLUNTEER THEIR TIME: EACH IN
YOUR WAY, YOU SUPPORT OUR
ACTIVITIES AND WE THANK YOU FROM
THE BOTTOM OF OUR HEARTS!

Public funding

- Public Health Agency of Canada
- Centre intégré universitaire de santé et de services sociaux (CIUSSS) du Centre-Sud-del'Île-de-Montréal
- Centre intégré de santé et de services sociaux (CISSS) de la Montérégie-Est
- Women and Gender Equality Canada
- Indemnisation des victimes d'actes criminels (IVAC)
- Justice Canada
- Ministère de la Justice du Québec
- Ministère de l'Éducation du Québec
- Ministère de la Famille du Québec
- Ministère de la Santé et des Services sociaux du Québec
- · Secrétariat à la condition féminine
- · Secrétariat à la jeunesse du Québec
- · Public Safety Canada

Discretionary Funds

- · Gaétan Barrette, MNA for La Pinière
- Éric Caire, Minister of Cybersecurity and Digital Technology
- Lionel Carmant, Minister for Health and Social Services
- Isabelle Charest, Minister Responsible for the Status of Women
- · Enrico Ciccone, MNA for Marquette
- Christian Dubé, Minister of Health and Social Services
- · Simon Jolin-Barrette, Minister of Justice
- · Ian Lafrenière, MNA for Vachon
- Ian Lafrenière, Minister Responsible for Indigenous Affairs
- · Lise Lavallée, MNA for Repentigny
- · Marie Montpetit, MNA for Maurice- Richard
- · Lorraine Richard, MNA for Duplessis
- · Jean-François Roberge, Minister of Education
- Kathleen Weil, MNA for Notre-Dame-de-Grâce

\$100,000 and more

- Bell Canada
- Chamandy Foundation
- CIBC
- CN Employees' and Pensioners' Community Fund
- Fondation Marcelle et Jean Coutu
- · Fondation Sandra et Alain Bouchard
- · GoodSpark Fund
- Jean Leblond
- Pathy Family Foundation

\$50,000 - \$99,999

- Antoine-Turmel Foundation
- Bombardier Inc.
- · Caisse de dépôt et placement du Québec
- · Fondation René Malo
- iA Financial Group
- · Langlois Lawyers
- Mongeau Family Foundation
- Réal Plourde
- · Royal Bank of Canada
- Scotiabank
- Sherri Israel & Eric Kimmel Family Fund

\$25,000 - \$49,999

- · Altru Foundation Inc.
- BRP
- Cascades
- · Davies Ward Phillips & Vineberg
- Deloitte
- · Dollarama Inc.
- Fiera Capital Corporation
- Fondation de Claire et Jean-Pierre Léger
- Fondation J. Armand Bombardier
- Fondation Jeune Oasis
- Fondation Lise et Richard Fortin
- Fondation Mirella et Lino Saputo
- Gallagher GPL
- Globocam
- Godin Family Foundation
- HSBC
- Michael Fortier
- National Bank of Canada
- Novacap Management Inc.
- · Nuvei Technologies Corp.
- Pierre Simard and Nancy Spafford
- Promutuel Insurance Vallée du St-Laurent
- Québecor
- SNC-Lavalin
- Stikeman Elliott LLP
- · Stingray Group Inc.
- · Sun Life Financial
- Telus
- TFI International Inc.
- · The Jarislowsky Foundation
- · WSP Global Inc.

\$10,000 - \$24,999

- Alain Bellemare
- Boralex Inc.
- Business Development Bank of Canada
- · CAE Inc.
- · Cogeco Inc.
- de Gaspé Beaubien Foundation
- · Domtar Inc.
- Eric T. Webster Foundation
- Fernand Brouillette
- Fondation de la Chenelière
- · Fondation Sherry-Lynn et Denis M. Sirois
- Fonds de solidarité FTQ
- Groupe Barrette
- · Héroux-Devtek Inc.
- · Inovia Capital
- Intact Financial Corporation
- J.P. Morgan
- · Loto-Québec
- MA Fondation
- · McCarthy Tétrault LLP
- McGill St Laurent
- McKinsey & Company
- · Metro Inc.
- Moonstruhk
- Nathaly and Lyne Pothier
- Olumel
- Osler, Hoskin & Harcourt LLP
- Raymond James Ltd.
- Sanimax
- TD Bank
- Trottier Family Foundation
- Torys LLP
- · White Star Capital

\$5,000 - \$9,999

- Aaron Stern
- Behaviour Interactive Inc.
- Bélanger Longtin S.E.N.C.R.L.
- Borden Ladner Gervais LLP
- · Bouclair Inc.
- · Canaccord Genuity
- Claude Patenaude
- Espace CDPQ

- Fondation ÉCLO
- François Coupal
- Gestion Thap Inc.
- · Josée Gascon
- Logistec Corporation
- · Martine Blais
- Maude Chamberland courtier immobilier Inc.
- · Michel Ringuet
- · Micro Logic
- Termaco Ltd
- Pierre Ferland
- SPEC Wood and Marketing Solutions Inc.
- Surus
- The Drummond Foundation
- · Vanessa Gosselin Grenier
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\$1,000 - \$4,999

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- Montreal West Island Integrated
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- Service de Police de la Ville de Montréal
- Montréal Crime Victims Assistance Centre (CAVAC)
- Directeur des poursuites criminelles et pénales (DPCP) of Montréal
- Indemnisation des victimes d'actes criminels (IVAC)
- Centre d'intervention en abus sexuels pour la famille (CIASF)
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- Montreal Children's Hospital
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- Association des haltes-garderies communautaires du Québec
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Steering committee of the Child & Youth Advocacy Centre - Montérégie

- Directeur des poursuites criminelles et pénales (DPCP) - bureau de l'Ouest du Québec (Salaberry-de-Valleyfield)
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